



VACANCY ANNOUNCEMENT

Job Title: Social Worker

Project Name: UNHCR 2025/Protection and Assistance Program for Refugees and IDPs in Iraq-Duhok

Vacancy Ref. NO: 100

Number of Vacancies: 1

Work Duty Station: Gawilan Camp

Applicants Residence: Bardarash and Akre

Preferable Gender: female

Duration of Appointment: 11 Months

Expected Starting Date: 2025-01-22

Deadline for Submission: 2025-01-15

Type of Contract: Full-time

Working Hours: 7.5

Background:

Harikar NGO, a neutral, non-governmental, non-profit humanitarian organization established on May 30, 2004, is dedicated to fulfilling human and women's rights in Dohuk Governorate, as outlined in the Iraqi Constitution of October 15, 2005. Committed to the Millennium Development Goals, Harikar champions human rights and equality, aiming to achieve social justice, especially for marginalized groups. The organization has successfully implemented over 80 projects, partnering with renowned organizations like UNHCR, UNFPA, UNICEF, UNDP, Save the Children International, GIZ, IRC, NDI and IRD.

Job Overview:

The Social Worker, under the supervision of the Community Listening Center Manager in Domiz 1, the GBV Team Leader in Gawilan, and the GBV Coordinator in urban areas, will provide GBV prevention and response activities for refugee and asylum-seekers, in camp and Durban areas, in Duhok governorate.

In collaboration with GBV actors, the Social Worker will deliver case management, counseling, and training for GBV survivors, community members and governmental personnel in alignment with international standards. They will also provide structured and non-structured psychosocial support-PSS to beneficiaries, including members of community structures.

Scope of Work (Duties and Responsibilities):

- Provide case management to GBV survivors in camp and urban areas in line with the standards and SOPs of GBV case management.
- Provide comprehensive psychosocial counseling to GBV survivors focused on the survivor centered case management approach.
- Provide assessment and counseling both at individual and group level as the situation demands.
- Document beneficiaries' data accurately using all GBV standard forms and ensure that they are kept in appropriate places that only authorized persons can access.
- Maintain and strengthen existing networks with other service providers at the camp level and in urban areas, to ensure that GBV survivors receive qualitative services and support.
- Work closely with Outreach Volunteers and Community Leaders to ensure that the ongoing needs of at-risk groups and community members are addressed through outreach activities.
- Identify and strengthen community structures through engaging community leaders, women and youth groups as well as other stakeholders to ensure that the survivors receive adequate support at the community level.
- Conduct trainings on GBV Core Concept and Safety audit... etc. to community leaders, community members, volunteers and support them as required.
- Responsible of referring beneficiaries to the concerned service provider by using referral pathway and referral inter-agency form.
- Raising the awareness of GBV survivors through conducting awareness sessions about how victims of GBV are impacted by the traditional cultural practices and always prepare a topic for her/his session and inform her/his manager before conducting.
- Don't share any information of GBV survivors with other service providers or any other people without the permission of the supervisor and keep the confidentiality of the case.
- Report activities on weekly basis (data gathered, cases identified/monitored) to Community Listening Center Manager
- Support the GBV team when needed for any necessary support to the proper conduct of the activities including community activities, trainings and international events.

Additional Duties and Responsibilities :

- Attend and participate in trainings, workshops, forums and other capacity building exercises as required by the line manager;
- Social Worker is a member of Harikar emergency response team; responds to any emergency situations that might occur in KR-I border points with Syria and Turkey.
- Fulfil other duties as required by your line manager.

Experience, Qualification and Skills:

- **Educational Qualifications:**
 - Bachelor Degree in sociology, Social and humanitarian studies or any other related field.
- **Professional Experience:**
 - Ability to communicate in a highly professional manner with beneficiaries, community members, and partners.
 - Able to complete required reporting and documentation within the set deadlines.
 - Highly motivated, creative, and compassionate person who is dedicated to ensuring that models of best practice are utilized.
- **Skills:**
 - Fluent in written and spoken English, Kurdish and Arabic
 - Good team player; able to take direction and work collaboratively with others.
 - Excellent written and verbal communication skills.
 - Able to maintain the highest levels of confidentiality.
 - Problem solving and conflict resolution skills.
 - Ability to work in a challenging environment.
 - Ability to promote the values of equality, non-discrimination, and human rights for all.

Reporting, Supervision:

GBV Team Leader in Gawilan Camp

Expected Conduct:

- Ensure that confidentiality is always maintained when sharing data and information about persons of concern;
- Work with the Harikar/UNHCR team(s) in a cooperative and collaborative manner;
- Maintain cooperative relationships with partners;
- Maintain high professional and ethical standard when both on and off duty, including upholding the principles and practices set out in the Code of Conduct and adhering to international standards;
- Seek guidance and technical support when needed with “do no harm” principle being the priority at all times.

Commitment:

All Harikar staff are expected to demonstrate unwavering commitment to the **Core Humanitarian Principles** and the **Core Humanitarian Standards on Accountability and Quality Management**.

Staff must adhere to and implement all Harikar policies, guidelines, and checklists, which form an integral part of these ToRs. These include but are not limited to:

1. Harikar Operational Guidelines and Policies
2. Guidelines on Prevention of Corruption
3. Guidelines on Protection from Sexual Exploitation and Abuse (PSEA)
4. Harikar Code of Conduct
5. Checklist for Procurement Document Filing and Supporting Documentation
6. Child Safeguarding Policy